Income Security

Key Community Health Needs Assessment Findings:

- Wages for frontline and essential workers rarely meet the California Self-Sufficiency Standard
- Despite low unemployment locally, annual wage increases are not meeting inflation
- Local minimum wages in each county are less than half of the California Self-Sufficiency Standard minimum wage requirements

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<th>Goal</th>
<th>Reduce barriers to employment/careers that provide community members with a living wage</th>
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<td><strong>Income Security Strategies</strong></td>
<td><strong>Anticipated Impact</strong></td>
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| Support efforts to increase workforce-related educational attainment and/or job training | • Reduced unemployment rates  
• Improved health insurance rates  
• Reduced poverty rates in San Mateo and Santa Clara counties  
• Reduced California Self-Sufficiency Standard disparity  
• Reduction of pay disparities |
| Support Guaranteed Basic Income pilots | • Reduced poverty rates in San Mateo and Santa Clara counties  
• Reduced unemployment rates  
• More people earning a living wage  
• Reduced economic insecurity  
• Improved associated health outcomes |
| Support anchor institution-informed interventions to address economic security issues (e.g., targeted hiring and workforce development pipelines, incentivizing local and minority-owned procurement, policy change to improve economic security for vulnerable populations) | • Reduced unemployment rates  
• More people earning a living wage  
• Reduced economic insecurity |

Click [here](#) to view end notes.