

<p>This policy applies to: <input checked="" type="checkbox"/> <i>Stanford Health Care</i> <input checked="" type="checkbox"/> <i>Lucile Packard Children's Hospital Stanford</i></p>	<p>Date Written or Last Revision: January 2019</p>
<p>Name of Policy: Discrimination Policy</p>	<p style="text-align: center;">Page 1 of 2</p>
<p>Departments Affected: All Departments</p>	

I. PURPOSE

The purpose of this policy is to the process for ensuring that credentialing and recredentialing are conducted in a nondiscriminatory manner.

II. POLICY STATMENT

Credentialing and recredentialing decisions are not based solely on an applicant's race, ethnic/national identity, gender, age, sexual orientation or the type of procedure or patient in which the practitioner specializes and describe the steps for monitoring and preventing discriminatory practices during the credentialing/recredentialing processes.

III. PROCEDURE

Stanford Health Care and Lucile Packard Children's Hospital Stanford's procedure for monitoring and preventing discriminatory credentialing decisions include maintaining a heterogeneous credentialing committee and requiring those responsible for recredentialing decisions to sign a statement affirming that they do not discriminate.

A sub-committee of the Credentials Committee will review, on an annual basis, practioner complaints about possible discrimination.

IV. DOCUMENT INFORMATION

A. Legal Authority/References

1. NCQA Standards

B. Author/Original Date

This Policy was authored by the Director, Medical Staff Services in October 2012

C. Gatekeeper of Original Document

The Director, Medical Staff Services (or designee), who will be responsible for initiating its review and revision. The Policy will reside in the Credentials Policy and Procedure Online Manual.

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D. Distribution and Training Requirements

The distribution and training requirements for this Policy will be handled through the Credentials Department.

E. Review and Renewal Requirements

This Policy will be reviewed and/or revised every three years or as required by change of law or practice.

F. Review and Revision History

10/12; 11/15, 1/19