

<p><b><i>This policy applies to:</i></b>  <b><i>Stanford Health Care</i></b>  <b><i>Stanford Medicine Children’s Health</i></b>  <b><i>Stanford Health Care – Tri- Valley</i></b></p>	<p><b>Last Approval Date:</b>  April 2025</p>
<p><b>Name of Policy:</b>  Medical Staff Seasonal Influenza Plan</p>	<p style="text-align: center;"><b>Page 1 of 2</b></p>
<p><b>Departments Affected:</b>  All Departments</p>	

**I. PURPOSE**

In accordance with California law, all Medical Staff members with in-person privileges. Administrative, Refer and Follow, Telehealth, Telemedicine, Teleradiology, Affiliate, and Office-Based are exempt. Advance Practice Professionals (APP’s) are offered the influenza vaccine free of charge. All Medical Staff members with in-person privileges are required to receive the vaccine unless they notify the Medical Staff Services Department of a medical or religious exemption. Failure to receive the vaccine each year or to document an exemption will result in suspension of medical staff privileges for the duration of flu season. The Vaccine Information Statement (VIS) is provided to all who receive the vaccine onsite. The Influenza Vaccination Program is established annually and is based upon requirements identified in California Senate Bill 739 and The Joint Commission.

**II. POLICY**

A. Each year during the flu season, Stanford Health Care (SHC), Stanford Health Care Tri-Valley (SHC Tri-Valley) and Stanford Medicine Children’s Health (SMCH) offer influenza vaccinations to all Medical Staff and Advance Practice Professionals (APP’s).

1. All Health Care Providers are provided with education annually on the benefits of vaccination and the potential or health consequences of influenza illness for their patients, themselves, and their family members.
2. Vaccinations are offered onsite to all staff and volunteers free of charge.
3. A current SHC/SHC Tri-Valley/SMCH identification badge must be presented for Medical Staff and APPs to receive vaccination.
4. Prior to vaccination, each Medical Staff member and APP who receives an influenza immunization is given an Influenza Vaccine Statement (VIS) and a consent form to sign.
5. Thimerosal free vaccine is available to all.

**B. Masking of Unvaccinated Staff:**

1. SHC, SMCH and SHC Tri-Valley will follow and implement the guidance of the respective county health departments, for mandates related to unvaccinated health care personnel.

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2. Workforce Health and Wellness (WHW) routinely identifies staff who have not received the vaccine by generating reports to the Service Chief, Chief of Staff (SHC/SHC/Tri-Valley) and President of the Medical Staff (SMCH).
- C. Vaccine compliance rates are tracked throughout the season. Rates are reported to the medical staff leadership on a regular basis. Measures proven to improve compliance such as vaccine clinics and access during all shifts are utilized.

**References:**

1. Immunization of HCW: Recommendations of ACIP. *MMWR*. 2011;60(RR07):1-45.
2. HCW resources from Immunization Action Coalition
3. Recommendations for the Prevention, Detection and Control of Influenza in California Long-term Care Facilities, 2006- 2007, CA DHS.
4. Influenza Vaccination of Health Care Personnel, *MMWR*, 2/26/2006.
5. California Senate Bill 739, 9/08
6. Santa Clara PHD Memorandum January, 2012

Appendix A: Health Officer Order from Santa Clara County Public Health Department

Approved by: Infection Control Committee, 6/12  
Maddalena Vitanza, Patient Care Manager – Workforce Health and Wellness –  
June 2024  
Bryan Bohman, MD, Chief Medical Officer-WHW June 2024  
SMCH, Policy Committee, Oct 12, 2/16, 12/18, 8/24  
SMCH Medical Executive Committee, Oct 12, 2/16, 12/18, 8/24, 4/25  
SMCH Board Credentials, Policies and Procedures Committee Oct 12, 2/16,  
12/18, 8/24, 4/25  
Stanford Health Care Medical Executive Committee, Oct 12, 2/16. 1/19, 7/22,  
8/24, 4/25  
Stanford Health Care Board Credentials, Policies and Procedures Committee, Oct  
12, 2/16. 1/19, 7/22 8/24, 4/25  
Stanford Health Care Tri-Valley Medical Executive Committee 8/24, 4/25  
Stanford Health Care Tri-Valley Board Credentials Committee 8/24, 4/25

Original Date:  
Reviewed Date:  
Revised Date: 9/12, 11/15, 2/16. 12/19, 8/24